

Environmental policy.

1. Mission Statement

Fusion Health & Well Being is committed to working with all sections of our community to achieve the true potential of the area as a desirable place to live and work.

2. Aims of this Policy

- To bring about a wider understanding of how its activities affect the environment.
- To promote high standards of environmental management
- To minimise or eliminate adverse effects on the environment.

3. Objectives

- Maintain respect for natural resources by ensuring the most efficient use of materials and by using renewable, recycled, and recyclable products wherever possible.
- Ensure the use of environmentally friendly products and eliminate the use of environmentally exploitative products such as peat or tropical hardwoods.
- Minimise, where possible, the creation of waste, especially hazardous waste and wherever possible, recycle or reuse materials; dispose of all wastes through safe and responsible methods in compliance with the relevant environmental legislation; where safe, legal and practical to do so, dispose of waste on site by burial, capping, treatment.
- Ensure the responsible use of energy throughout the organisation by conserving energy, improving energy efficiency, seeking to utilise safer energy sources and giving preference to renewable over finite energy resources wherever possible.
- Minimise the effects of atmospheric pollution from the organisation's vehicles through the installation of suitable pollution reducing mechanisms and ensuring the regular and timely maintenance of such vehicles.

4. Aims to achieve objectives.

• Appoint a member of the organisation to monitor and co-ordinate the environmental performance of the organisation.



- Communicate the environmental policy and provide appropriate training to ensure its effective implementation.
- Conduct periodic environmental reviews and self evaluation of its compliance with the environmental policy.
- Prepare, implement, and monitor action plans to improve performance.
- Report these findings to the board of Trustee's and others.

5. When purchasing goods and services

- Support and encourage contractors, suppliers and other relevant partners to minimise their impact on the environment through the communication of the organisation's environmental policy and strategic purchasing and contract policies.
- Actively seek to influence others within its sphere of influence and operation to adopt environmental policies and good environmental management.
- Use and specify the use of used, reclaimed, or recycled materials wherever appropriate and possible.
- Actively seek the purchase of materials locally and the appointment of local contractors whenever such skills and materials exist locally.

NB: Since the organisation (as a charity expending public funds) is also required to secure good value for money, purchasing decisions will take account of both environmental and v-f-m factors. Tenders will make clear what requirements are mandatory and which are desirable but discretionary.

6. Employees and volunteers

- Encourage other employees or volunteers of the organisation to adopt and take responsibility for the implementation of the environmental policy.
- Encourage employees, volunteers, or members of other organisations, to adopt good practices to improve the environmental performance of their organisation and improve its impact upon the environment.