**Code of Conduct**

**For Parents/Carers**

To gain the best experience from their involvement in our activities, children and young people generally rely on their parents / carers for both emotional and financial support.

It is hoped that the following will prove useful to parents and carers to play a positive part in their child’s progress in amateur boxing.

* Support your child’s involvement and help them to enjoy all that Fusion has to offer.
* Encourage respect for the rules of the chosen activity, promote and support fair play and the acceptance of decisions.
* Do not applaud anyone’s misfortune in the Centre or out when representing Fusion.
* Establish positive partnerships with the coaches or staff to provide the best possible balance between the demands of organized activity, education, and home.
* Be punctual when collecting or delivering your child to and from the Centre.
* Ensure that your child fully understands the requirements of this Codes of Conduct.
* Never exert undue pressure on your child to compete in activity or to gain results. Be realistic about your child’s ability.
* Always use appropriate language when in and around the centre and ensure your child does the same.
* Under no circumstances condone the use of prohibited substances including alcohol and tobacco at the Fusion Centre.
* Ensure that your child understands that they should take responsibility for their own safety.
* Show respect and trust the coaches or staff that is working with your child.
* If you have any questions or queries, please deal directly with the coach and not in front of the child. Do not compromise the relationship between the coach and the child.
* Encourage your child to take responsibility for their own actions both in and beyond the competition / training ring e.g. not blaming others or seeking excuses for their own shortcomings or mistakes, encourage their greater independence.
* You should immediately inform staff or a coach if the child sustains an injury or illness however minor which could affect the child’s ability to complete the required tasks.
* Social Media

It is your own personal choice if your child can to participate in any kind of social media activity. The views and opinions that you express are your own. However, as a parent/carer of a Fusion Health & Wellbeing member, you should be aware that any disparaging information which you post about Fusion (coaches/volunteers, other members, Shows etc...) may result in disciplinary action being taken by the Fusion Committee members.

What you say openly online can be accessed around the world within seconds, it might be shared or re-published elsewhere (online or in print) and it will continue to be available for all to see in the future. You must be willing to take personal responsibility for anything that you say online.

* You should always ensure that if you leave the child in under the supervision of Fusion staff or volunteers that you or other designated person are easily contactable. Every participant should be registered to Fusion through our online sign up system UPSHOT, We are fully compliant with GDPR regulations.

**For Members (Children and Adults)**

* Always uphold high standards of behavior, appearance and the importance of being approachable and a good team player.
* Have full understanding and respect for any rules and guidelines set out for your chosen activity and adhere to those rules.
* Do not applaud others misfortune in any situation.
* Establish a positive partnership with staff, coaches and other participants in order to help provide the best possible balance between the demands of you chosen activity.
* Be punctual when attending the Fusion Centre for your chosen activity.
* Always use appropriate language when in the Fusion Centre and be aware others around you.
* Under no circumstances do we condone the use of prohibited substances including alcohol and tobacco.
* Take responsibility for your own safety.
* Show respect and trust to the Fusion staff member working with you.
* Take responsibility for your own actions both in the Fusion centre and beyond.
* Social Media

It is your personal choice if you choose not to participate in any kind of social media activity. The views and opinions that you express are your own. However, as a member of Fusion, you should be aware that any disparaging information which you post about Fusion (coaches/volunteers, other members) may result in disciplinary action being taken by the Fusion Health & Well Being Committee.

What you say openly online can be accessed around the world within seconds, it might be shared or re-published elsewhere (online or in print) and it will continue to be available for all to see in the future. You must be willing to take personal responsibility for anything that you say online.

**For Staff, Coaches & Volunteers**

* Always remember that participation in our activities for most people is for pleasure and recreation only. It is up to the participant if they want to take it any further.
* Never use negative ridicule or raise your voice at children for making a mistake or not completing the task.
* Be considerate and reasonable in your demands on participants, energy, and enthusiasm. Our activity is only one part of their busy lives.
* Always operate within the code of conduct, rules and fair play of your activity and instruct the children to do the same.
* Always ensure that the time children spend with you as a Fusion member is a positive experience. All Children are deserving of equal attention and opportunities.
* Try to ensure everyone has equal opportunities within the activity.
* Ensure any equipment and our facilities meet safety standards, always check that they are appropriate to the activity.
* Display professionalism to all involved within the activity.
* Always show concern towards accidents and injuries. Follow rules and procedures set out by the centre’s health & safety policy.
* Try to obtain relevant qualifications and keep up to date with the latest coaching/mentoring practices and the latest principles of growth and development of children.
* Any physical contact with a child should be appropriate to the situation and necessary for the activity undertaken. See safeguarding policy for clarification.
* Respect the rights of all participants regardless of their gender, ability, or cultural background.
* Ensure all parties involved are aware of this code of conduct